



# a guide for mentees 2018-19

mentees are first year educators who are matched with school-based teacher-mentors to guide them through the first year of teaching

## formal meetings

### learning-focused

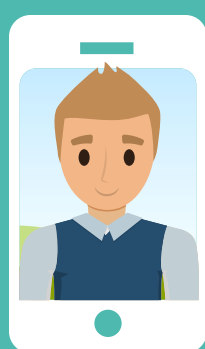
mentors & mentees are colleagues who meet for learning-focused interactions

### meet consistently

you and your mentor will choose a time and place for your regularly scheduled, weekly meetings



## informal interactions



### variety of ways

email, telephone, texting, notes, quick visit

### frequent

mentors & mentees often interact informally; however these connections are powerful & important

## peer observations

### learning-focused

non-evaluative visits with a specific focus, such as observing classroom management or instructional strategies

### reflections

mentor & mentee meet before and after observation to discuss new learning that has taken place

