

PWCS MENTOR AND INDUCTION PROGRAM FOR NOVICE EDUCATORS



Novice educators are at the center of this support system. Professional educators in the first year of teaching are matched with school-based teacher mentors who provide individual, targeted support.

Mentors meet weekly with novice educators, providing individual support w/coaching, collaborating, & consulting.

Mentors are trained through OPL's *PWCS Mentor Institute*.

Lead Mentors oversee each building's mentor program and serve on the school's **Educator Support Team (EST)**.

Student Learning & Professional Learning provide content support during the first year in PWCS.

