

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS
Approved
FY 2019-20 SCALE FOR ALL EMPLOYEES

Grade	Step																															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
1	22,373	23,021	23,692	24,377	25,085	25,812	26,560	27,333	28,122	28,936	29,780	30,642	31,531	32,443	33,387	34,353	35,349	36,376	37,430	38,515	39,633	40,782	41,965	43,184	44,435	45,723	47,049	48,413	49,818	51,263	52,750	
2	24,444	25,153	25,884	26,631	27,405	28,200	29,018	29,861	30,725	31,617	32,534	33,475	34,449	35,448	36,475	37,534	38,620	39,741	40,894	42,078	43,300	44,556	45,850	47,178	48,548	49,955	51,404	52,896	54,432	56,013	57,638	
3	26,702	27,479	28,281	29,100	29,942	30,810	31,704	32,622	33,568	34,542	35,544	36,575	37,635	38,726	39,851	41,007	42,194	43,417	44,677	45,974	47,308	48,678	50,091	51,543	53,038	54,577	56,160	57,789	59,465	61,190	62,965	
4	29,176	30,022	30,893	31,792	32,711	33,658	34,639	35,640	36,674	37,740	38,833	39,959	41,115	42,309	43,535	44,797	46,096	47,433	48,808	50,226	51,682	53,183	54,725	56,311	57,945	59,624	61,353	63,132	64,963	66,847	68,786	
5	31,874	32,796	33,746	34,727	35,733	36,770	37,836	38,932	40,062	41,225	42,421	43,650	44,915	46,219	47,560	48,938	50,357	51,815	53,319	54,863	56,457	58,091	59,775	61,510	63,293	65,130	67,018	68,962	70,962	73,021	75,139	
6	34,825	35,832	36,869	37,942	39,041	40,174	41,338	42,537	43,770	45,040	46,345	47,690	49,074	50,494	51,960	53,466	55,019	56,614	58,254	59,942	61,681	63,472	65,313	67,208	69,158	71,162	73,227	75,351	77,538	79,788	82,103	
7	38,046	39,148	40,283	41,450	42,653	43,890	45,162	46,474	47,821	49,206	50,633	52,102	53,613	55,169	56,769	58,416	60,109	61,853	63,647	65,492	67,391	69,346	71,358	73,428	75,558	77,750	80,006	82,328	84,719	86,159	88,658	
8	41,561	42,768	44,008	45,282	46,597	47,946	49,335	50,766	52,239	53,754	55,313	56,917	58,566	60,265	62,014	63,811	65,661	67,566	69,525	71,542	73,617	75,751	77,950	80,210	82,535	84,928	87,392	89,926	92,534	95,218	97,980	
9	45,407	46,723	48,076	49,471	50,906	52,380	53,902	55,466	57,077	58,729	60,432	62,184	63,989	65,843	67,754	69,716	71,741	73,818	75,959	78,164	80,430	82,765	85,164	87,635	90,178	92,795	95,485	98,255	101,103	104,035	107,052	
10	49,858	51,306	52,795	54,324	55,899	57,520	59,191	60,904	62,671	64,490	66,360	68,284	70,265	72,303	74,401	76,559	78,777	81,063	83,412	85,830	88,320	90,884	93,520	96,233	99,023	101,893	104,848	107,889	111,020	114,241	117,555	
11	54,468	56,051	57,677	59,348	61,067	62,840	64,663	66,538	68,468	70,452	72,495	74,600	76,766	78,989	81,279	83,638	86,064	88,559	91,129	93,771	96,491	99,289	102,170	105,133	108,183	111,320	114,547	117,869	121,287	124,804	128,424	
12		55,237	56,065	56,908	57,762	59,495	61,279	63,119	65,014	66,962	68,971	71,041	73,171	75,367	77,627	79,954	82,353	84,824	87,370	89,990	92,688	95,469	98,333	101,282	104,322	107,453	110,676	113,997	117,418	120,942	124,572	
13	58,400	60,207	62,011	63,870	65,785	67,760	69,794	71,887	74,045	76,265	78,552	80,910	83,336	85,837	88,413	91,063	93,796	96,608	99,507	102,494	105,569	108,736	111,997	115,357	118,819	122,385	126,058	129,840				
14	63,799	65,772	67,744	69,777	71,872	74,025	76,247	78,535	80,891	83,318	85,818	88,391	91,041	93,773	96,585	99,483	102,466	105,540	108,708	111,966	115,326	118,786	122,350	126,021	129,802	133,698	137,710	141,842				
15	75,196	77,522	79,848	82,244	84,710	87,253	89,871	92,567	95,343	98,206	101,149	104,184	107,309	110,528	113,844	117,259	120,777	124,401	128,132	131,977	135,936	140,015	144,217	148,544								
16	82,983	85,549	88,117	90,761	93,482	96,286	99,176	102,151	105,216	108,373	111,625	114,972	118,422	121,975	125,633	129,404	133,285	137,284	141,403	145,645	150,014	154,516										
17	86,677	89,358	92,040	94,801	97,644	100,574	103,591	106,698	109,899	113,197	116,593	120,089	123,692	127,403	131,225	135,162	139,218	143,394	147,696	152,127	156,690	161,392										
18	90,536	93,336	96,137	99,023	101,993	105,053	108,204	111,450	114,794	118,237	121,786	125,439	129,203	133,078	137,071	141,183	145,420	149,783	154,277	158,907	163,675	168,586										
19	94,569	97,496	100,421	103,434	106,537	109,734	113,025	116,416	119,906	123,504	127,210	131,025	134,956	139,006	143,175	147,472	151,896	156,453	161,147	165,982	170,961	176,091										
20	103,068	106,253	109,440	112,721	116,106	119,587	123,176	126,871	130,676	134,599	138,635	142,794	147,079	151,492	156,036	160,717	165,536	170,503	175,620	180,889	186,316	191,906										
21	115,629	119,206	122,781	126,466	130,260	134,167	138,192	142,338	146,609	151,005	155,536	160,203	165,007	169,958	175,058	180,308	185,719	191,290	197,028	202,939	209,028	215,299										
22	173,276	178,635	183,993	189,514	195,198	201,054	207,087	213,299	219,699	226,290	233,079																					
23	190,602	196,497	202,392	208,466	214,720	221,162	227,798	234,633	241,673	248,924																						

Administrators:

The salary scale above is based on 250 days of work. To calculate your annual salary for any other contract length divide the annual amount shown above by 250, this is your daily rate. Multiply the daily rate by the number of days you work.

Classified Employees:

The salary scale above is based on 250 days, or 1875 hours of work. To determine your annual salary if you work 7.5 hours per day but less than 250 days, divide the annual salary shown above by 250, this is determine your hourly rate by dividing the annual salary shown on this scale by 1875. Multiply your hourly rate by the number of hours per day that you work, this is your daily rate, your daily rate. Multiply your daily rate by the number of days you work. If you work less than 7.5 hours, Multiply your daily rate by the number of days you work.

Example: A teacher assistant (Grade 4) working 188 days, 6.5 hours per day:

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
	0	19,015	19,566	20,134	20,720	21,319	21,936	22,575	23,228	23,902	24,596	25,309	26,043	26,796	27,574	28,373	29,196	30,042	30,914	31,810	32,734	33,683	34,661	35,666	36,700	37,765	38,859	39,986	41,145	42,339	43,566	44,830

Instructional:

The scale below is based on 195 days of work. To calculate the annual salary for any other contract length, divide the salary amount shown below by 195, this is your daily rate. Multiply your daily rate by the number of days you work. (All instructional salaries are calculated from the masters degree lane which is based on Grade 12.)

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
BA			49,496	50,324	51,166	52,020	53,753	55,537	57,377	59,272	61,220	63,230	65,299	67,429	69,625	71,886	74,212	76,611	79,083	81,629	84,248	86,947	89,727	92,592	95,540	98,580	101,711	104,935	108,256	111,677	115,201	118,830
BA + 15			50,846	51,674	52,517	53,370	55,103	56,887	58,728	60,623	62,571	64,580	66,650	68,780	70,976	73,236	75,563	77,962	80,433	82,979	85,598	88,297	91,078	93,942	96,891	99,930	103,062	106,285	109,606	113,027	116,551	120,180
MA			55,237	56,065	56,908	57,762	59,495	61,279	63,119	65,014	66,962	68,971	71,041	73,171	75,367	77,627	79,954	82,353	84,824	87,370	89,990	92,688	95,469	98,333	101,282	104,322	107,453	110,676	113,997	117,418	120,942	124,572
MA + 30			57,182	58,010	58,853	59,707	61,440	63,224	65,064	66,959	68,907	70,916	72,986	75,116	77,312	79,572	81,899	84,298	86,769	89,315	91,935	94,633	97,414	100,278	103,227	106,267	109,398	112,621	115,942	119,363	122,887	126,517
Ed.D			58,610	59,438	60,281	61,135	62,868	64,652	66,492	68,387	70,335	72,345	74,414	76,544	78,740	81,000	83,327	85,726	88,197	90,743	93,363	96,062	98,842	101,706	104,655	107,695	110,826	114,049	117,370	120,791	124,316	127,945